

**SPECIAL MEETING
TOWN COUNCIL
MONDAY JUNE 13TH 2011 @ 6:30PM**

QUORUM:

John Hart, President
Shelby Smith, Vice President
Robert Barnette
Doug Joiner
William Majeske

Judith Compton, Clerk Treasurer
James Mardis, Town Manager
Officer Matt Stumm
Officer Carl Carson

Others: Todd Colvin, Irwin insurance agent

PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE:

Mr. Hart announced a quorum of the Council was present and brought the meeting to order. He asked the Council and audience to stand for the Pledge of Allegiance and a moment of silence.

Mr. Hart opened the meeting for the discussion of the findings for the renewal of the Town of Pittsboro's health insurance. This was the purpose for the subject for the special meeting called by the Town Council and opened to the public. He thanked Shelby Smith, Todd Colvin and Judith Compton for their hard work and efforts to provide the Council with these options for the Town coverage.

Shelby Smith reported that after the employees health records were sent to some 3 other well known carriers for quotes of coverage Anthem will renew with a 16% increase. This increase is significantly lower than the others would quote for our group coverage. Mr. Colvin reported several things have driven the increase for all carriers such as the National Health Bill with different changes added for coverage for everyone. Some of the attendees were interested in a HSA being offered. After much discussion pertaining to the pros and cons of a HSA, the Council felt there was not time to prepare the figures to compare to the plans being offered for this year. The open date for selection and renewal is July 1st 2011. Shelby Smith would like to have a committee of employees for next year starting early in the spring of 2012 for input on their needs and suggestions for their health insurance plans.

There was discussion of passing 5% of the increase to the employees and the Town assuming the 11% and offering the two plans of \$500 and \$1500 deductibles. There was some discussion of not offering coverage to spouses when their workplace offers insurance coverage. There was some discussion of 50/50 percent coverage for dependents on the \$500 deductible plan instead of the 60/40% paid by the Town.

Mr. Hart asked the Council to have a motion for the decision of health care coverage for employees of the Town of Pittsboro and the share of increase that would be distributed and any additional changes.

Doug Joiner made the motion to approve the Anthem coverage offering two plans of \$500 and the \$1500 deductible for renewal starting July 1st 2011 for the employee's selection. He also added to pass the 5% increase onto each employee's premium and the Town would assume the 11% of the total 16% increase from Anthem.

Mr. Joiner added no other additional changes of coverage that were discussed are in the motion.

William Majeske seconded the motion.

All ayes motion carried.

ADJOURNMENT:

William Majeske made the motion to adjourn. Robert Barnette seconded. All ayes motion carried.