

Ordinance 2025-16 Approving 2026 Salaries and Other Compensation for Officials and Employees

**PITTSBORO TOWN COUNCIL MEETING
33 EAST MAIN STREET, PITTSBORO
TUESDAY, DECEMBER 2, 2025 @ 7:00 PM**

QUORUM:

Jarod Baker
Larry Compton
William Majeske
Terry Northern
Randy Price

Jim Buddenbaum, Attorney
Shari L. Ping, Clerk Treasurer
Police Chief, Scott King
Town Manager, Jason Love

OTHERS: Eric Wathen, ELW Consulting

PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE:

President Jarod Baker welcomed everyone and brought the Council Meeting to order by establishing a quorum. All five (5) members are present. Jarod then asked the Council, staff, and audience to stand for the Pledge of Allegiance and to follow with a Moment of Silence.

CONTRACTED BUSINESS:

Eric Wathen went over the following:

- Pay Application No. 1 from Howard Asphalt Company for work done on E Co Rd 850 N in the amount of \$62,259. Jarod Baker made the motion to pay Howard Asphalt Co, Bill Majeske seconded the motion. All ayes, motion carried 5-0.
- Pay application No. 5 from Brackney Inc. for work done on the North Lift Station in the amount of \$66,150. Jarod Baker made the motion to allow Jason Love to sign on behalf of the Town and to pay Brackney, Terry Northern seconded the motion. All ayes, motion carried 5-0.
- Pay Application No.6-RET from Brackney Inc for the retainage on the North Lift Station in the amount of \$195,714.75 which came in under budget by \$400,000. Jarod Baker made the motion to allow Jason Love to sign on behalf of the Town to pay Brackney, Randy Price seconded the motion. All ayes, motion carried 5-0.

OLD BUSINESS:

Ordinance 2025-11 Proposed Water Rate Changes:

- President Jarod Baker explained that we held a public hearing at our last meeting. There were several edits that needed to be made to Section 55.02 regarding backflow testing and Section 55.99 regarding penalties. Terry Northern questioned Section 55.02 (F) about the Town doing the backflow testing. The homeowner must hire a contractor to do the backflow testing. Jason Love feels a letter should be sent out to all residents with irrigation systems. The letter should be sent out in February and have links to Gary Golay and Chris York's emails. Terry Northern still has issues with the math in the tables. Discussion followed. Larry Compton made a motion to table until our December 16th meeting, Terry Northern seconded the motion. All ayes, motion carried 5-0.

Closeout of Trust Indiana Accounts:

- President Jarod Baker asked Shari Ping for an update. Shari Ping spoke with Charlie from Financial Solutions Group (FSG), and he recommended moving all accounts back to corresponding operating funds. Shari will work on doing this with all accounts except the Park Impact Fee Fund.

NEW BUSINESS:

2026 Health, Dental, Vision and Life Insurance Quotes:

- President Jarod Baker went over the attached quotes for health insurance. Trustmark is over \$65,000/monthly, Anthem is over \$59,000/monthly. Jarod Baker made the motion to switch back to Anthem effective January 1, 2026, Larry Compton seconded the motion. All ayes, motion carried 5-0.
- Jason Love questioned if someone opts out of the Town's insurance and receives monies in lieu of HSA, it is taxed and a real pain when he files his taxes. Jarod suggested that Shari Ping speak with The Payroll Department and rectify this situation. HSA contributions will remain the same: \$2,000/single and \$4,000/family.

Hendricks Regional Health Wellness Center:

- President Jarod Baker explained about the HRH Wellness Center and the cost to have that service available to our employees. The cost would be \$71.50 per employee, per month. Terry Northern feels this is a good direction to go to help our rates to go down. Jarod Baker explained that the employees should be trained on how to utilize the service in order to decrease the claims to the insurance company. Jarod Baker made the motion to proceed with a formal agreement with HRH Wellness Center and to allow Jarod Baker and Shari Ping to enter into such agreement for two (2) years, Terry Northern seconded the motion. All ayes, motion carried 5-0.

Quote from Banning re: WWTP Expansion:

- President Jarod Baker opened discussion of the quote from Banning. Jason Love would like to hold off on approving this quote from Banning. Jason feels if we double the size of our wastewater plant, we will still be wreaking havoc. If we remove SDI from the current plant and put them into the new plant, we could have two (2) different methods of treatment. Jason will talk to Kent with Banning and ask him to revise the quote.

Boards and Commission Appointments:

- Jarod Baker appoints Keith Gurley to the Park Board for another term commencing 01/01/26 – 12/31/29.
- Jarod Baker made the motion to appoint Brian Snyder to the Board of Zoning Appeals for another term commencing 01/01/26-12/31/29, Randy Price seconded the motion. All ayes, motion carried 5-0.
- Jarod Baker made the motion to appoint Larry Compton to the Police Commission for another term commencing 01/01/26-12/31/28, Bill Majeske seconded the motion. All ayes, motion carried 5-0.
- Jarod Baker made the motion to appoint Jeremiah Jones to the Police Commission for another term commencing 01/01/26-12/31/28, Bill Majeske seconded the motion. All ayes, motion carried 5-0.
- Jarod Baker made the motion to appoint Zachary Buchanan to the Economic Development Commission for another term commencing 01/01/26-12/31/26, Randy Price seconded the motion. All ayes, motion carried 5-0.
- Jarod Baker made the motion to appoint Spring Deaton to the Economic Development Commission for another term commencing 01/01/26-12/31/26, Terry Northern seconded the motion. All ayes, motion carried 5-0.
- Jarod Baker appoints Joyce Compton to the Redevelopment Commission for another term commencing 01/01/26-12/31/26.
- Jarod Baker made the motion to appoint Dan Devlin to the Redevelopment Commission for another term commencing 01/01/26-12/31/26, Bill Majeske seconded the motion. All ayes, motion carried 5-0.
- Jarod Baker made the motion to appoint Steve Haley to the Redevelopment Commission for another term commencing 01/01/26-12/31/26, Randy Price seconded the motion. All ayes, motion carried 5-0.
- Jarod Baker appoints Andrew Huber to the Redevelopment Commission for another term commencing 01/01/26-12/31/26
- Jarod Baker appoints Larry Woods to the Redevelopment Commission for another term commencing 01/01/26-12/31/26.
- Jarod Baker made the motion to appoint William Majeske to the Pittsboro Fire Board for another term commencing 01/01/26-12/31/29, Larry Compton and Terry Northern seconded the motion. All ayes, motion carried 5-0.

PUBLIC COMMENT: None

COUNCIL COMMENT:

- Jarod Baker thanked Jason and his crew for the snow removal after the last snow fall.

ATTORNEY ITEMS:

- Jim Buddenbaum asked about the Salary Ordinance. Jarod Baker introduced **Ordinance 2025-16 Approving 2026 Salaries and Other Compensation for Officials and Employees**. Jim Buddenbaum read the added WHEREAS paragraph rescinding Ordinance 2025-15 that was approved at the November 18th meeting. Jarod Baker made the motion to waive the rules for the second reading, Terry Northern seconded the motion. All ayes, motion carried 5-0. Jarod Baker made the motion to approve Ordinance 2025-16 with suggested edits, Bill Majeske seconded the motion. All ayes, motion carried 5-0.

DRAFTS & CLAIMS:

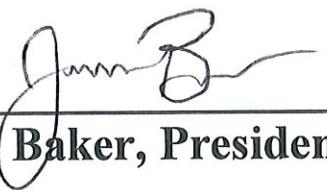
- President Jarod Baker asked Shari Ping to read the dollar amounts from the Drafts & Claims for December 2nd. Shari Ping read the totals as follows: Town (\$219,477.35), Sewer (\$3,042,027.85) and GO Bond (\$1,356.87). Bill Majeske made the motion to approve the drafts and claims as presented; Larry Compton seconded the motion. All ayes, motion carried 5-0.

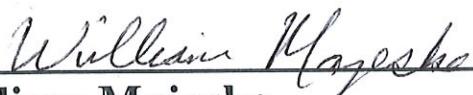
ADJOURNMENT:

- President Jarod Baker reminded everyone the next meeting will be on December 16th. Jarod Baker made a motion to adjourn, Larry Compton seconded. All ayes, motion carried 5-0.

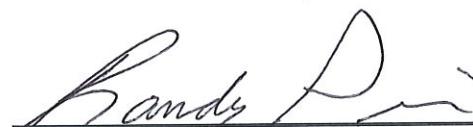
Respectfully submitted,

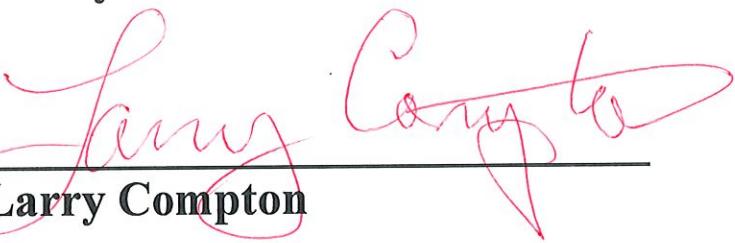
Shari L. Ping
Clerk Treasurer

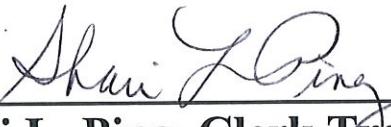

Jarod Baker, President


William Majeske


Terry Northern


Randy Price


Larry Compton

Attest: 
Shari L. Ping, Clerk Treasurer